



# Our GOALS AND STRATEGIES

2007-2012

## Our MISSION

The Religious Formation Conference, rooted in the Gospel, called by God's prophetic Spirit, and responsive to the signs of our times, supports and serves the ministry of formation in religious congregations of women and men. The Conference does this in a spirit of hope, collaboration, and mutuality.

## Our VISION

The Religious Formation Conference creates and supports environments of transformational learning for women and men religious in the United States.

Our actions are shaped by the Gospel mandate, our vowed life, a contemplative presence, solidarity with those who are powerless, voiceless, and oppressed, an evolving cosmic consciousness, our inter-cultural context, and a discerning life

APPROVED BY THE RFC BOARD OF DIRECTORS OCTOBER, 2006

By 2012 RFC will have created an organization that:

- Sustains and forwards the mission
- Serves as a catalyst for transformational learning for all of religious life
- Increasingly reflects the gifts of diversity in contemporary US experience
- Is informed by representatives of the multi-disciplinary realities serving religious life

We will:

1. Integrate the values of the Vision Statement into all programs and practices by:
  - Designing programs that include education, reflection and integration that inspire members to live prophetically
  - Being more intentional about creating programs that meet the needs of men's communities
  - Moving toward and witnessing to a socio-centric stance on the margins of Church and society
2. Re-shape the organization's governmental structures, processes, programs and practices to reflect present and future realities affecting religious life by:
  - Reconfiguring regions to provide greater participation and collaboration
  - Appointing Board members that represent diverse disciplines and backgrounds
  - Changing the name of the organization to clarify its identity and mission
  - Promoting an integrated program of mission advancement and communication
  - Marketing this new entity to reach new constituencies of our membership
  - Using technology in ways that enhance the viability of the organization

3. Engage multi-disciplinary focus groups to develop, evaluate, and sustain programs for transformational learning and to address the following gaps between:
  - leaders and formation directors
  - those in initial and ongoing formation
  - ego-centric and socio-centric cultures
  - personal and social spirituality

4. Foster and sustain partnerships with organizations

that further our mission including:

- Schools of theology
- Other organizations in service to religious

5. Steward the resources of the organization includ-

ing:

- Calling forth and maximizing the gifts of the staff, board and membership
- Managing investments, membership fees and other income as well as expenses
- Creating an endowment of \$5,000,000
- Utilizing available tools for effective marketing and communication

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